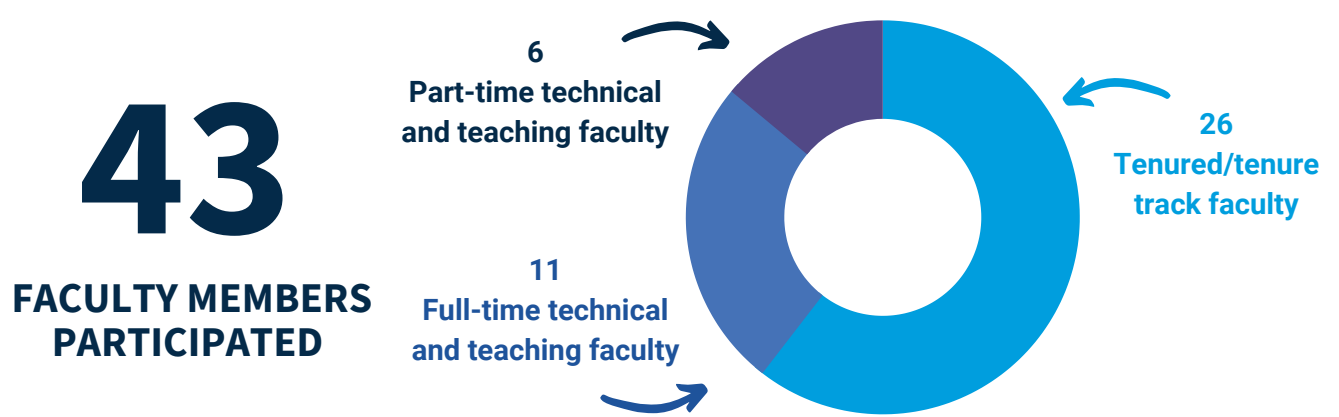




BROADENING HORIZONS: UNDERSTANDING FACULTY EXPERIENCES IN ATLANTIC CANADA

In summer 2020, we spoke with Atlantic Canadian faculty about their experiences in the post-secondary STEM community with the goal of learning how Science Atlantic might be able to both broaden and enhance community engagement.



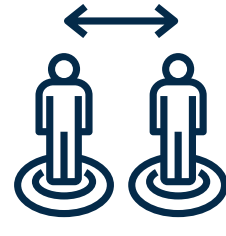
FACULTY REPRESENTATION:



12 MEMBER INSTITUTIONS



13 DISCIPLINES



A WIDE RANGE OF EXPERIENCE (1-50 YEARS)

WHAT WE HEARD

ROLE SATISFACTION

Faculty in the Atlantic region have a great passion for their profession, especially as it relates to teaching and mentoring students.

This devotion to teaching and mentoring not only provides satisfaction among faculty members but also positively impacts the student experience.



COMMON CHALLENGES AMONG FACULTY

ADMINISTRATIVE RED TAPE

"The thing that I dislike the most is the excessive reporting that you have to do on everything."

WORKLOAD

"Serving our students population and really achieving the objectives of the institution can be overwhelming."

COVID-19

"It has been far more stressful and just generally more anxious since COVID has happened. We've been trying to adjust to this seemingly on the fly."

WAYS TO SUPPORT NEW FACULTY

We asked participants to think in retrospect about what they would have benefited from as new faculty. From their responses, we've developed three key areas to focus supports for new faculty.

Expand on Existing Orientation

Strengthen teaching and time management skills

Encourage connection with senior colleagues

HOW TO BROADENING ENGAGEMENT

We heard six reoccurring factors that motivate faculty to get involved in associations and volunteer. Leveraging these motivators may encourage more faculty to engage with Science Atlantic.



WHAT'S NEXT

We are looking for your help to brainstorm ways to act on the results and expand our ability to advance post-secondary science education and research in Atlantic Canada.

GET INVOLVED!

Check out our [Broadening Horizons Hub](#) for the full report and for a list of upcoming opportunities to get involved.

